



LINUX  
AUSTRALIA

# Annual report 2026



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# About Linux Australia

Linux Australia is the peak body for Open Technologies communities in Australasia. Linux Australia represents users and developers of Free Software, Open Source and Open Technologies, and facilitates internationally-renowned events including Everything Open, PyCon AU, Kiwi PyCon and DrupalSouth. In addition, it supports local Linux User Groups and the WordPress and Joomla! communities across Australia.

Linux Australia is voluntarily bound by the principles embodied by its statement of values and the articles of association, and undertakes to operate at all times in an open, transparent and democratic manner. It provides audited financial infrastructure and insurance for the events to run to benefit the Open Technologies communities. The elected committee members, known as the Linux Australia Council, work to ensure the organisation meets all of its financial and reporting obligations, working with each of the subcommittees to oversee planning and running of events.

Individuals who join Linux Australia directly participate in user communities and online discussions covering a range of topics. They may participate in subcommittees and special interest groups, organise events or stand for election to the Linux Australia Council. Linux Australia members may submit applications for funding for projects relevant or beneficial to the Open Technologies community under the grants programme. Linux Australia membership is free and anyone can join.

## Our Values


As an organisation, we aim to represent and assist the groups and individuals who make up the Free Software and Open Source communities in Australia. These communities are diverse in many ways, and the groups and individuals which constitute them have many different needs that should be addressed and supported to the best of our ability. In doing so, it is our goal to uphold certain values reflecting the core philosophies around open source technologies. This statement specifies those values which we aim to embody, embrace and promote as an organisation.

These values should inform the strategic direction, activities and decision making of the organisation as a whole.

## Open Technology

Linux Australia was founded with a focus on the Linux operating system but quickly evolved to embrace all facets of open technology.

Open technology is a term encompassing openness in source code, standards, formats, licences and APIs. Whether for software sources, documents, hardware designs, images or works of art, we value the use of open licenses to promote the creative reuse of intellectual effort.



Open source makes code available to everyone to study, modify, repurpose and redistribute. We value the innovation made possible by the sharing of openly licensed intellectual effort.

## Community

We value the creation, support and maintenance of community around open technologies. This includes private individuals, community projects, other aligned organisations and businesses engaged with open technologies.

Communities can be any combination of developers, users or advocates of open technologies. We invite participation in our communities and culture, and welcome newcomers.

## Freedom

We value freedom in the use and development of open technologies. This includes freedom of expression within accepted community norms.

We strongly encourage the use of free software and free culture copyright licenses.

We value free access to, sharing of and repurposing of information, in particular that information held by the public sector.

## Respect

We value respect for people, for community, and for society. This includes respect for the opinions, ideals and choices of others, for the communities which we create and participate in, and for society as a whole. It is vital that while we uphold our ideals, we respect the ideals of others. We obey lawful restrictions placed upon us, particularly with reference to licencing, copyright and patent law, to the best of our ability.

## Diversity

People of all ages, genders, nationalities, ethnicities, backgrounds, abilities and walks of life are part of the communities we serve. We respect and encourage diversity at our conferences, events, and other activities.



# Council



President - Joel Addison, QLD



Vice President - Jenny Cox, ACT



Treasurer - Russell Stuart, QLD



Secretary - Neill Cox, ACT



Elena Williams, ACT  
Ordinary Council Member



Jonathan Woithe, SA  
Ordinary Council Member



Lilly Hoi Sze Ho, NT  
Ordinary Council Member



# President's report

It was another busy year for the Linux Australia Council during 2025. We continued to meet fortnightly to discuss all aspects of the organisation, with every second meeting including subcommittee updates. While there are aspects of the organisation that can continue to improve, I am very happy with everything we have done to continue to support the Open Technologies communities in line with our values.


A key achievement this year was ratifying the new constitution of the organisation. Several committees have attempted this over the past decade, so it was a great relief for everyone involved to see the membership vote in favour of adopting the revised constitution at a Special General Meeting. This means Linux Australia now has all of the required clauses to remain a not-for-profit organisation, something that I consider a critical part of our operations. We can now continue to support the open technologies communities across Australia, New Zealand and the Asia-Pacific region in the same way we have for over 25 years.

Throughout 2025 Linux Australia once again supported a wide range of conferences and events. At the subcommittee meeting each month, the Council heard from the lead organisers of each event to get a progress update, allowing us to keep track of finances and ensure everything was running in a way our members would be happy to accept. I would like to thank everyone who attended one or more of these meetings to give an update, especially given the challenge of timezones across many different regions.

I am proud of the wide range of communities that Linux Australia has assisted during the year.

Everything Open ran in Adelaide, the first time an event has run there for almost two decades. It once again brought the Linux and open source community together to discuss many different topics. The Python communities in Australia and New Zealand had two major conferences. PyCon AU was run in Melbourne for the second year in this cycle, with a day of specialist tracks covering data and AI, scientific python, and education, followed by two days of general talks and two days of sprints. Kiwi PyCon returned to Wellington with three days of workshops and presentations. There were also meetup groups across both countries to bring the community together outside of the main events.

For the Drupal community, the DrupalSouth team ran both a conference in Melbourne and a community day in Canberra. The team has also been focused on growing Drupal within the ANZ region, with several new ideas to be rolled out in the coming year. Outside of Australia, we also supported a team to run DrupalCon Japan in conjunction with the Drupal Association, giving people from across Asia a space to come together and share ideas. The WordPress community came together at WordCamp Brisbane, and continued to have meetups in several cities around Australia. It was also great to see the Joomla! Australia



community officially setup their website and membership portal, with an event planned for 2026.

As mentioned in my report last year, the budgets of all events continued to be a challenge in the current economic climate. Based on learnings from the past couple of years, we saw adjustments made in several areas which allowed all events to perform much better overall. This has allowed Linux Australia to return a profit this year, something we aim to do so we can continue to invest in the community. As such, we will open up our Grants Program again during 2026 to allow community members to apply for funding to support anything that helps an open technology community, such as development of new software or hardware through a Project Grant, or assistance with community groups and events via a Community Grant.

During 2026 I have two goals:

1. review and improve communications, and
2. develop a five year strategy for Linux Australia.

The communications revamp will look at the various channels our community uses to communicate, including mailing lists and chatrooms, to make sure we are using the most appropriate channels for the current membership. We will also focus on giving updates to members and the broader community, from both the Council and subcommittees, most likely through establishing a regular newsletter. The five year strategy will look at all aspects of Linux Australia to ensure we continue to support the Open Technologies communities across Australasia. This will include plans for future conferences and events, with a view to reinvigorate the community and get more involvement from both individuals and organisations. We will share this openly once we have developed the first version, likely in the second half of the year.

I would like to thank the rest of the 2025 Council for their hard work in keeping the organisation running. They have contributed on many different fronts throughout the year which has made everything run relatively smoothly. I would especially like to thank Russell for his work as Treasurer again this year, as it is arguably the most challenging and time consuming role having to deal with the finances of many different events including international laws and regulations. His work also on the updated constitution was outstanding, and we would have struggled a lot without his determination. I look forward to working with the new Council members in 2026 and the everyone involved in our subcommittees to bring a wide range of events to the community once again.

# Treasurer's report

The two line summary is:

The auditor report says we made a profit of \$208,373 and

The auditors report was unqualified, (which means the auditors found our records to be accurate and clean).

TL;DR: We made a surprisingly large profit, which is less surprising when you realise 11 conferences closed in this financial year, whereas there were 4 last year.

This is what your LA Executive spent directly. All other expenses were incurred by subcommittees, mostly conferences:

Division	Category	2024/2025 Budget	2024/2025 Actuals	2025/2026 Budget
<b>Operating</b>	Accounting Costs	10,000	9,136	10,000
	Advertising & Marketing	1,000	0	1,000
	Cloud (GitHub, Phone, Video)	1,500	0	1,500
	Face-to-Face Meetings	0	0	0
	Government Fees & Charges	1,000	56	1,000
	Insurance	6,000	5,676	7,000
	Interest / Fees / Merchant	0	2,218	3,000
	Employee Assistance Program	2,000	0	2,000
	Postage & Printing	1,000	777	1,000
	Professional Services	1,000	0	1,000
	Rewards and Recognition	2,000	0	2,000
	<b>Subtotal LA Exec</b>	<b>25,500</b>	<b>17,863</b>	<b>29,500</b>
<b>TechTeam</b>	Face-to-Face Meeting	5,000	0	0
	Server maintenance	0	0	0
	Fees, APNIC, Domains,SSL	4,000	4,125	5,000
	Hardware	5,000	0	5,000
	<b>Subtotal Tech Team</b>	<b>14,000</b>	<b>4,125</b>	<b>10,000</b>
<b>LA Overheads</b>	<b>Total</b>	<b>39,500</b>	<b>21,988</b>	<b>39,500</b>
	% of income		1.81%	
<b>Conf Steering</b>	Bid Review	0	0	0
	Chair gifts	0	0	0
	Ghosts Conference Drinks	0	0	0
	Session Selection	0	0	0
	<b>Subtotal Conf Steering</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other</b>	Sponsorship, donations and grants	0	0	30,000
	Foreign Exchange (Gains)/Losses	0	9,389	0
<b>Total non-conference expenditure</b>		<b>39,500</b>	<b>31,377</b>	<b>69,500</b>





## Treasurer's report (continued)

Last year I said "Linux Australia ran more conferences this year than ever before". This financial year we ran almost 3 times as many. That's somewhat misleading as an unusual number of last year's conferences decided to delay until October .. December, which puts them in this financial year despite being held last calendar year. Nonetheless, the administrative load it imposed sure felt like it was 3 times larger, and we found ourselves performing juggling acts as bank accounts and other resources had to be shuffled between conferences. The conferences weren't entirely happy about the said juggling, but since the logistics of creating bank accounts takes literally months there was little choice.


But if all's well that ends well, then as you can see from the profit figure financially the year went very well for Linux Australia. The workload it created did strain your executive. When I first joined as treasurer 9 years ago, we kept our fortnightly meetings to under 30 minutes. Now they regularly go for 2 hours. My personal opinion is LA has grown as big as it can be with its current purely volunteer administrative structure. I am secretly hoping we aren't as successful next year.

Last year the grants program was suspended as LA made a loss. A happy outcome of this year's profit is LA can resume its grant program this year.

Last year a major expense was making the New Zealand Python Users Group (NZ PUG), who runs Pycon NZ, solvent after being the victims of internal fraud. This ensured the volunteers running NZ PUG were not pursued for the \$55k loss. In addition, LA was paying off a loan fraudulently obtained from the NZ government on behalf of NZ PUG. I'm happy to report after a successful criminal prosecution, the loan was forgiven, and the payments LA had made were refunded NZ PUG had put considerable effort into making representations so that would happen, and I'd want to publicly thank them for devoting so much time to it.

Last year I mentioned the ATO and Charities were aligning their requirements. This forced us into asking you to adopt a new constitution, which you did. When I filled out this year's Not-For-Profit self-assessment from the ATO I was expecting the same quiz marathon I filled in last year, but there was just one question: have you changed your constitution? I answered yes, and we were self-assessed as a valid Not-For-Profit.

I also mentioned the ongoing difficulties conferences had in attracting sponsorship since COVID. I said I expected it to ease, and it did, but not as much as I had hoped. I'm putting this down to the new dark horse in the room - AI. So far, unlike COVID, it shows no signs of going away.



On a personal note, after a decade I can see my role as LA treasurer coming to an end. The grey hair is beginning to make its presence felt. In 2017 I wasn't elected on my charisma,

I was elected because LA had had no serving treasurer for some time, a desperate executive leant on their network but had only one bite, me. I was elected uncontested. I don't want to leave LA in the same position again, so I'm looking for a successor. My qualifications were writing a couple of account systems and doing the books for my own firms, so you need no formal training, just knowledge and experience in accounting systems. If you are interested in seeing what's involved, say hello or contact me via LA. This year I will look at making LA a charity, if the other members of the executive approve. I've given reasons why this is desirable before, here I will add one more. As a charity, some of the financial policies and reporting LA imposes on itself become mandatory, policed by the Australian Charities and Not-For-Profit commission. It puts teeth on some of LA's core values.

## Notes on the Profit & Loss by Conference:

- The attached P&L shows income and expenses split up by subcommittee. Effectively each subcommittee has its own independent P&L. But there is a twist. The Aqua columns are conferences, and conferences are only reported on in the year they finalise. Other subcommittees show the net result for 2023/2024. However, as plans often deviate, conferences reported on in previous years may still have some activity reflected in the 'Closed' column.
- The Green column is the sum of all subcommittee P&Ls, which is the net result for LA overall. Expenses and income of conferences still under way at the end of LA's financial year appear in the following two Grey columns. When you add the Green column to those two Grey columns, you get the Audited result in the final Grey column.
- The large numbers in this year's "Future" column are due to 5 conferences in progress at LA's end of financial year.
- The difference between the Auditor's figure of a \$208k profit and the \$148k reported below is mostly due to the Auditor reporting a much larger loss than I did last year. That was because the Auditor included the expenses of conferences that didn't make the financial year cut-off, but not their income.





# Secretary's Report

## Executive summary

2025 was another challenging year for Linux Australia. Our major activity is supporting groups to run conferences. This year those conferences faced significant challenges in terms of raising sponsorship and meeting ticket sales targets.

I was happy to be able to help with supporting those conferences and managed to attend and assist with both Everything Open in Adelaide and Pycon AU in Melbourne.

## Meetings

We held 24 meetings in 2025, all of them online. We have moved our meetings to jitsi which is now well able to cope with council meetings.

Minutes for almost all of the meetings have been published online.

## Membership

The backlog of membership applications have all been dealt with.

On the 4th of January 2026 Linux Australia had 1,045 active members (up 123 over last year)

## Goals

As well as continuing to support the running of conferences I plan to work to better manage the linux.org.au website and improve our engagement with the members of our community

Thanks,

- Neill Cox

Secretary, Linux Australia  
January, 2026





# Admin team report

The Admin team is continuing to contest the registration of the opensource.au domain name as part of the AUDA .au registration process. However, as the other contesting party is the sole drop domain provider within the au namespace, we expect this process to continue to be a long term task.

We completed the process for a planned replacement of storage disks on the LA hosting hardware, a process that started in 2024 but was difficult to schedule due to demands by the organisation and related subcommittee systems. The admin team worked with several current and past members of council to negotiate and complete a hosting sponsorship agreement with Fastmail, which reduces the management overhead of the organisations emails while continuing to meet the organisations regulatory requirements.

The Admin team will continue to assess the options for upgrading lists to the mailman 3.x platform, but have not ruled out moving from the mailman ecosystem to a different open source lists management tool that is more suitable to Linux Australia's needs if a suitable one can be found.

- *Steve Walsh*

## Media and Comms Subcommittee

The Media and Comms Subcommittee - which is one person - has had limited bandwidth in 2025 due to other commitments. The key actions here have been amplifying auspiced event social media posts from Linux Australia social media account. Work is just starting on a website content refresh and this will continue into 2026.

- *Kathy Reid*

# Everything Open 2025



Everything Open 2025 (EO2025) was held on 20–22 January 2025 at the Adelaide Convention Centre in Tarntanya/Adelaide. Around 300 delegates, speakers and volunteers gathered to share and learn about developments in open technologies across diverse fields such as government, GLAM (Galleries, Libraries, Art and Museums), Linux and open data. The conference featured keynotes from Justin Warren, Steph Piper and Trish Hepworth, three parallel talk streams, tutorials and the Penguin Dinner at Adelaide Zoo.

The post-conference survey showed that the keynotes and speakers were well received and the overall experience was positive. A number of areas for improvement were identified and these have influenced the planning for Everything Open 2026.

The success of EO2025 - a conference run entirely by volunteers - is a testament to our community:

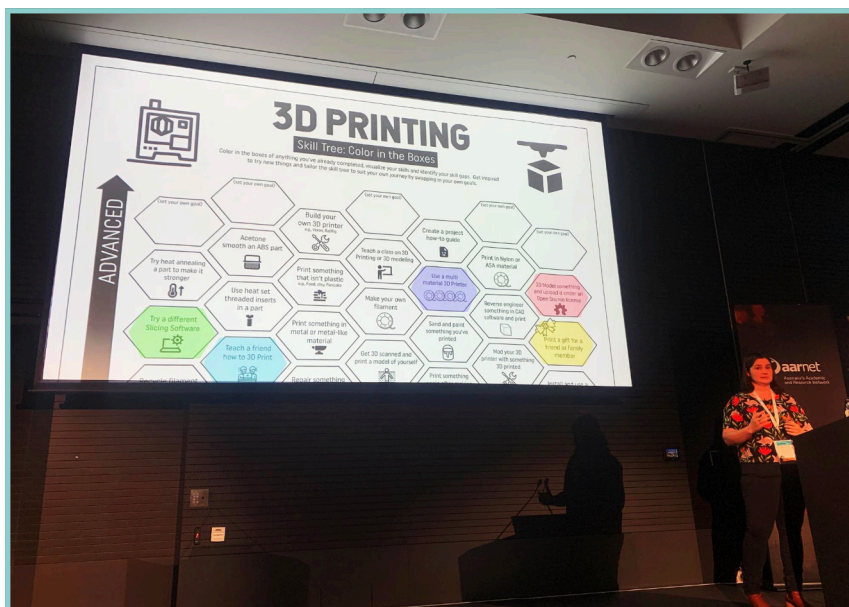
The members of the organising team who worked hard over many months to make the conference a reality;

The speakers who shared their insights with us;

Volunteers running rooms, networking, AV and the registration desk;

All the attendees who enthusiastically embraced the program and made the conference the uplifting experience that it was.

We are particularly grateful for the generous support of our sponsors and Linux Australia, without whom EO2025 would not have been possible.



# Everything Open 2026



EVERYTHING OPEN  
CANBERRA 2026

The Everything Open Canberra 2026 subcommittee was formed during the 2025 Adelaide conference to take advantage of an opportunity from The Open Source Institute of University of Canberra. The core team was formed quickly and has run at an accelerated pace towards the conference date of 21–23 January 2026. The team has been able to coordinate the use of the UC venue, networking and catering facilities. The conference's sponsorship team has expanded the number of sponsors from 2025 and also convinced some existing sponsors to increase their sponsorship tiers.

There are two significant results of the reduced venue costs and increased sponsorship. Firstly, the conference has been able to include a daily lunch offering to all attendees at no extra charge. Secondly, the conference is looking at a substantial surplus of allocated capital, which will eventually return to Linux Australia to further fund other conferences.

We conducted our call for sessions earlier in the year and the sessions selection committee has just published the conference schedule. To complement our main sessions, we have also signed up five keynote/locknote speakers to bookend the three days.

We also formed a team of thirty volunteers to assist with the day-to-day operations of the conference. We have been able to secure a discounted casual rate with the on-campus student accommodation for those attendees who would like to take advantage of it. The team has produced a T-shirt design and shirts for all the volunteers and organisers have been ordered. As of the end of November 2025, the team are very much in the process of "gearing-up" to run the conference at the end of January 2026.

- Miles





# DrupalCon Nara report

## Nara



This year's DrupalCon Asia took place in Nara, Japan, from November 16 to 19 at the Nikko Nara Hotel. Our goal in bringing DrupalCons to Asia has always been to make them more accessible to members of the Asia and Asia Pacific Drupal communities, and so we are happy to report that we had a great turnout of 214 guests, of whom 52% were locals from Japan, and 46% of all attendees were attending their very first DrupalCon. DrupalCon Nara was also the first DrupalCon to be officially bi-lingual, with keynotes presented in English and Japanese and 30% of all sessions available in Japanese.

The event started with a Treasure Hunt across Nara City, in which contestants broke out into teams of up to 3 players and explored this ancient and beautiful city to reach checkpoints, complete challenges, and answer very difficult trivia questions about Nara and Japan.

Following this on Sunday night, 42 different executives from Drupal agencies and hosting companies from across the world met for networking, dinner, and survey results at Nara Hotel, where they were welcomed by Nara Mayor Gen Nakagawa.

The conference days were a buzz with exciting sponsor booths and competitions, over 40 different sessions, and two fantastic keynotes. The Day 2 keynote was very popular, with Jason Cort, European Director of Product Management and Marketing at Sharp Europe taking the stage to share insight into how Sharp has built a resilient digital presence using Drupal.

Finally, on day 3, Drupal developers and users met at the Contribution Day to work collaboratively on key initiatives including Drupal CMS and Drupal AI.

Event feedback has been incredibly positive. In our post event survey, the vast majority of respondents have given the conference top marks, especially for session content and food.

Attached are some of my favourite photos, but many many more can be found here <<https://flickr.com/groups/drupalconnara2025/>>

- Michael Richardson





Conference speaker



PreviousNext: Best in Show winners (Splash Awards)



Community contribution

Melbourne photos: <https://www.flickr.com/photos/200855369@N08/with/54390285843>

## DrupalSouth Conference in March at ACMI in Melbourne

The event started with a Community Contribution event on Tuesday 13 March that had over 80 attendees, with the main conference following on Wednesday and Thursday with additional attendees.

Feedback from the event was very positive with attendees loving the venue, location and the quality of the presentations.

We ran the Splash Awards again - the event that recognises the best of Drupal development across Australia and New Zealand. Although 2024/25 has been a tough period for agencies with very few new projects coming through, the awards attracted 36 entries, with PreviousNext taking out the coveted Best in Show award.

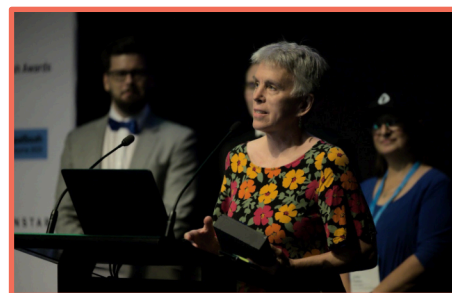
We also ran a Community Recognition Award for the first time, which recognised newest contributors, people's choice, and a Hall of Fame.

In addition, we also ran marketing activities at this event, including a closed session for potential clients titled The Future of Web - Emerging Trends. This was a panel of thought leaders from some of Australia's leading digital agencies discussing the future trends of the web (mc'd by Michael Richardson from Ironstar).

We marketed this event through LinkedIn to try and attract an audience outside of our immediate network. This resulted in approximately 15 attendees, with an increased marketing list of 350 people, which we hope to leverage in the future to grow the Drupal and Open Source message.

The second event was a BoF session relating to marketing Drupal in the ANZ region, this seeded a core group of 5 agencies and a marketing activity (see below for more information)

The conference reported a profit of \$12,190.



Community Awards: Inaugural Hall of Fame winner, quietone



Closed session vendors talking about the future of web: emerging trends



Group photo from Melbourne conference





Committee organisers



Julia presenting her talk



Vladimir presenting one of his many sessions



Audience listening to a presentation

Canberra photos: <https://www.flickr.com/photos/200855369@N08/albums/72177720330188949/>

## DrupalSouth Community Day in November at Southern Cross Club in Canberra

We welcomed 108 attendees to our Community Day in Canberra, a 95% turnout from ticket holders, which was a huge success, particularly given this was our first year running the event independently from the GovCMS Mega Meetup who chose to go online this year.

The day was strongly supported across government and industry, with 9 sponsors backing the event. This exceeded our original sponsorship targets.

Post-event feedback showed high overall satisfaction for quality of content, audience interaction, diversity of talks, and organisation. The primary critique was that the venue felt a little tired and outdated - a helpful insight that we'll take forward as we plan for next year's event.

We saw quite a few new faces this year, and our mailing list has grown by 4.5% (approx. 47 new contacts) which we will use to help further promote our future events and activities.

The event reported a profit of \$632 (although adjustments still need to be resolved).



Marge, as host, keeping the day on track

## Other activities

Marketing activity - the creation and promotion of articles promoting Drupal and Open Source.

From the Melbourne conference, 5 key agencies came together to develop 10 articles dispelling the myths around Drupal and Open Source.

Two of these have been published and promoted (1 more pending for 2025), and the final 7 are scheduled for publication next year. Stirling Marketing have been assisting with this activity, with the budget incorporated into the Melbourne 2025 conference.

Website updates - as part of the above activity some slight website updates have occurred, with a more consolidated plan to improve/expand the website on the roadmap for 2026.



# Flounder 2025 activity report

Similar to last year, most of our activities happened in the Flounder matrix room. We have a slowly growing group of members from diverse backgrounds with different interests and view points. Our discussions covered a wide range of topics, from FOSS ERP and web development, all the way to low level firmware and kernel work.

We started to use our mastodon account more actively and interesting links are cross-posted to the mastodon via a moderated bot, the same bot also provides access to a local LLM.

The Matrix bot is the result of a new collaborative development initiative, where members have access to a shared high performance server for FOSS work and simultaneously have discussions to make progress together. Members have used the server for Python programming, running local LLM as well as packaging for Debian. In future, servers of emerging architectures (Risc-V, LoongArch) will be made available to members for collaborative FOSS porting.

- Russell Coker

## Joomla Australia Subcommittee Report

Over the past year, Joomla Australia has continued to foster a strong and active community through our regular monthly Zoom meetings, covering a wide range of Joomla-related topics — including, unsurprisingly, the growing intersection of Joomla and AI. We've also introduced Joomla Café, a weekly informal Zoom session with a stronger coding and technical focus, providing an accessible space for members to collaborate, troubleshoot and learn from one another.

A major milestone this year was the formal establishment of Joomla Australia as an official sub-committee of Linux Australia, finalising a process that began in 2021. This now enables us to offer paid memberships that include voting rights at sub-committee elections and help subsidise committee operations and future in-person events. Alongside this, we are progressing a redesign of the Joomla Australia website, scheduled for completion in the new year. Planning is also underway for JoomlaDay Australia 2026, to be held in Melbourne on the weekend of 20–22 November. While that means no event photos to include this year, next year's report certainly will.

- Nathan Morrow



# Linux Victoria (LUV) Report for 2025

Around a year ago, a small team put their hands up to take an active role in defining and shaping our local linux community here in Victoria.

It is my honour as the lead organiser to share our journey, what we tried as a team and accomplished as a community and what we learned. We are hoping this will be helpful for our future partners, volunteers and communities who are in similar positions as we are.

The 2025 LUV committee was formed at a long overdue AGM in an entirely different world than the previous AGM back in 2019.

Looking back, the work of the committee in 2025 can be described as rebuilding organisational infrastructure as well as revisiting the identity of the group and the broader community.

Below is a brief list of activities, initiatives and outcomes from 2025. However, I would like to welcome readers to find the complete report on the Linux Victoria website (<https://linuxvictoria.org>).

## Linux Regional Summit

Linux Victoria, in partnership with Federation University, hosted the Linux Regional Summit at the Morwell Innovation Centre. This full-day conference included talks, demos and a visit to the Gippsland Tech School. We learned a lot and with the feedback we received, and are hoping to run this event in the following year with a bigger impact.

## Linux and AI Series

We ran a weekly online discussion on the intersection of Linux and AI, titled "LAIT Night - Linux & AI Tuesday Chats". This series ran consistently from July to the end of September and delivered an event in partnership with MLAI Melbourne group in August. We are hoping to incorporate all the learnings for re-launching this initiative in the coming year.


## Workshops

The idea for this initiative is to enable community members to share their expertise with the broader community using the vehicle of structured workshops that can be delivered by volunteers and reach a wider audience. We have a model for making this initiative financially sustainable which I encourage you to look at and provide feedback for.

## ComputerBank Victoria

ComputerBank Victoria is a technology charity with a beautiful business model. Refurbish second hand computers, install Linux and distribute back to those who need them at discounted price.





Our Tech Help initiative, in partnership with Electron Workshop in 2024, helped us connect with ComputerBank and in 2025 we had the opportunity to bring the two community together in ComputerBank's farewell party at their iconic North Melbourne location. Since then, Computerbank has moved to their new home in Broadmeadows. We are hoping to work more closely with the Computerbank in the coming year, especially since many are dealing with the challenge (read opportunity) of End of Support for Windows 10.

## Software Freedom Day

We had the privilege of returning the flagship event of Software Freedom Day

to one of its legendary past hosts, Melbourne PC User Group! We are grateful for the support provided by the Melbourne PC committee and are hoping to bring the two communities closer in the coming year to have a higher impact for the broader society.

## Infrastructure

If above is the tip of the iceberg, a big part of its body would be the work that went to building up the infrastructure. Website, mailing-list, bot integrations, and more are underway. I encourage readers to read our full report which is on our website. This initiative is in its early stage and there is a great need for tech expertise. If you're keen to learn please reach out or turn up to one of the Volunteer Info Sessions.

## Honorable mentions

It has all been the result of the work and support of many from our community (Sophie, Simon, Les, Terry, Andrew, Nate, Brian, Brok, Steve et al) and our sister organisations (Marty, Kirsten, Mic, Bill, Paul, Lisa, and Russel). As I strongly feel there were many more whom I've missed, I apologise: my bad!

Special thanks to...

Serversaurus, Inspire9 & Vinny's Eatery for providing their resources to our community very generously and without any expectation.

- Alexar Pendashteh

# Wordpress subcommittee report



The WordPress community in Australia is resilient and ticking along with regular meetups and community events.

## Conferences

WordCamp Brisbane 2025 was held on June 14-15, with approximately 150 attendees enjoying the twin conference tracks covering topics for developers, designers, beginners and business users.

Lead organiser Vladimir Roudakov led a team of six conference organisers to deliver a successful, enjoyable, fun and profitable conference. He has just posted a call for interest in running WordCamp Brisbane 2026.

## Community Meetups

The WordPress meetup scene has been up and down this year.

Perth and Melbourne hosted no meetup events in 2025 due to a lack of organisers.

Sydney and Brisbane hosted regular meetups throughout 2025. Sydney lost its event venue in October and has switched to online meetups for the foreseeable future.

The Ipswich and Sunshine Coast meetups have got off the ground this year, and we look forward to helping them continue and thrive in 2026.

The WP Australia subcommittee stands ready to help all national WordPress communities start, grow and thrive in 2026.

- Wil Brown







Pullman Melbourne on the Park  
Narrm  
Victoria, Australia  
12-16 September 2025

PyCon AU's 16<sup>th</sup> conference welcomed over **580+ registrations** across 5 days, including several attendees who joined us online and couldn't help but pop in in-person the next day! We had **99 presentations** including **24 lightning talks**, and **9 student showcase talks**.

The vast majority of attendees live in Australia. PyCon AU also welcomed a attendees and speakers from at least <sup>1</sup>

**New Zealand, Singapore, India, Malaysia, Romania, Brazil, Vietnam, Montenegro, Thailand, UK, and USA.**

On average attendees had **9+ years experience** writing Python code, and **15+ years of experience** with any programming language.

1. PyCon AU did not specifically ask for location information from attendees. Photos by Jack Skinner, CC-BY-NC 4.0

PyCon AU cares extensively about access and inclusion. We were able to offer over \$10,000+ in financial assistance to over 12 recipients via the Financial Aid program.

At registration, we asked attendees an optional question: "How do you describe your gender?". We had 247 respondents provide 46 unique answers to describe their gender.

After analysis, **15% of attendees self-identified as gender diverse** (including non-binary, transgender, queer and other answers), **27% 'Female'** and **58% 'Male'**.



# PyCon au 26

**Brisbane**  
August 26-30

Sofitel Brisbane Central

For 15+ years, PyCon AU has been welcoming people from across Australia and the world, to connect, share and learn.



PyCon AU will return in 2026, travelling north to the sunny banks of the Brisbane River.

Initial work on PyCon AU 2026 commenced as early as November 2024, and site selection, budgeting and brand work ran concurrently to the 2025 conference. In an effort to find the right space for PyCon AU to thrive we evaluated 17 locations across multiple cities, ultimately selecting Brisbane as our host city.

In 2026 we are also embracing a new look and feel, speaking to our maturity as a community, industry and conference.

The city, location, dates, brand and tickets were revealed together at the 2025 conference close in September, and were met with great enthusiasm.

Early bird tickets have sold steadily since day one, and we have multiple early enquiries from sponsors.

We are still 9 months out from the conference, but a lot of time, effort, care, and attention has already gone into planning.

We are excited for the year ahead!

[2026.pycon.org.au](https://2026.pycon.org.au) →



# Kiwi PyCon



## Photo credits

"KiwiPyCon 2025 <<https://www.flickr.com/photos/4nitsirk/54952730055/>>" by Kristina

D.C. Hoepfner <<https://www.flickr.com/photos/4nitsirk/>>, CC BY-SA 4.0 <<https://creativecommons.org/licenses/by-sa/4.0/deed.en>>

The Kiwi PyCon subcommittee ran Kiwi PyCon 2025 in Wellington, New Zealand, from 21–23 November 2025. The conference was held over three days, with a full workshop day on the first day, followed by two days of talks, and attracted around 190 in-person attendees.

The programme included a mix of local and international speakers, keynote sessions, and a well-attended workshop day. Overall feedback was very positive, particularly around talk quality, speaker diversity, and the friendly, welcoming atmosphere of the event.

Engagement across the conference was strong. The hallway track was active throughout, social events were well attended, and it was encouraging to see a good number of first-time attendees taking part across the programme.

The conference was delivered with the support of Linux Australia, sponsors, volunteers, and service providers. Sponsorship was more challenging this year due to the wider economic climate, but the event ran smoothly and achieved its goal of bringing the New Zealand Python community together.

In 2026, the team will not be running a standalone Kiwi PyCon. Instead, we are working with the PyCon AU organising team to support a New Zealand presence at PyCon AU 2026 in Brisbane, and we expect to return with Kiwi PyCon in 2027.

The subcommittee thanks Linux Australia for its continued support of Kiwi PyCon and the wider Python community.

- Chelsea Finnie



**Linux Australia Inc**  
**Financial statements**  
**For the year ended 30 September 2025**

# **Linux Australia Inc**

**ABN: 56 987 117 479**

## **Contents**

**For the year ended 30 September 2025**

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# Linux Australia Inc

ABN: 56 987 117 479

## Committee's report

For the year ended 30 September 2025

Your committee members submit the financial report of Linux Australia Inc for the financial year ended 30 September 2025.

### Committee members

The names of the committee members throughout the year and at the date of this report are:

Russell Stuart (Treasurer)  
Neill Cox (Secretary)  
Jonathan Woithe  
Joel Addison (President)  
Elena Williams  
Jennifer Cox  
Lily Hoi Sze Ho

### Principal activities

The principal activity of the association during the financial year was:

Linux Australia is auspicing Open Source conferences, sponsoring open source activities and advocating for open source.

No significant change in the nature of these activities occurred during the year.

### Operating result

The profit of the association for the financial year after providing for income tax amounted to \$208,373.

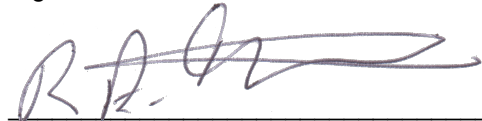
### Significant changes in state of affairs

There have been no significant changes in the state of affairs of the association during the year.

### Events after the reporting date

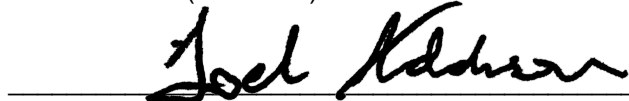
No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the members of the committee:



Russell Stuart (Treasurer)

Dated 12/Jan/2026



Joel Addison (President)

Dated 12/Jan/2026



# Linux Australia Inc

ABN: 56 987 117 479

## Income statement

For the year ended 30 September 2025

	2025 \$	2024 \$
<b>Revenue</b>		
Sponsorship - International	278,877	143,383
Sponsorship - Local	283,195	239,793
Sales - Miscellaneous	254	2,238
Conference Registrations	606,468	236,747
Donations	21,482	5,721
Interest Received	22,813	26,564
	<hr/> 1,213,088	<hr/> 654,446
<b>Expenses</b>		
Advertising & Promotion	21,375	4,053
AV and Network Equipment	81,315	40,684
Bank Charges	197	183
Cloud hosting & Storage	4,169	890
Conference Accommodation	6,546	1,133
Conference Dinner	18,780	28,147
Conference Performance	-	1,205
Consultants & Accounting	11,290	8,455
Equipment Write Off	(1,860)	784
Events Management	77,941	62,824
Food & Drink	1,229	2,765
Foreign Currency Translation Losses	-	729
Foreign Exchange Gains/losses	3,680	2,756
Ghosts	-	368
Gifts & Presentations	2,460	60,128
Insurance	5,676	5,582
Interest Expense	-	0
Legal Costs	408	-
Merchant Fee	17,193	2,366
Merchandise And Schwag	46,569	12,917
Networking Event	4,262	-
NZ Tax	20	116
Office Expenses	(5,843)	18,874
Postage	1,935	1,656
Presentation Materials	-	1,029
Printing & Stationery	11,061	2,921
Server	6,594	4,521
Software	1,172	2,600
Speakers	11,143	17,765
Subscriptions	5,602	473
Telephone & Internet	345	1,485
Travel & Accommodation	8,163	6,212
Travelling Expenses	61	-
Travelling Expenses - Overseas	2,548	2,349
Venue Catering	117,383	32,546
Venue Hire	543,301	381,520
	<hr/> 1,004,715	<hr/> 710,036

*The accompanying notes form part of these financial statements.*

*These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.*

# Linux Australia Inc

ABN: 56 987 117 479

## Income statement

For the year ended 30 September 2025

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
<b>Net profit (loss)</b>	208,373	(55,590)
Retained earnings at the beginning of the financial year	1,023,170	1,078,761
<b>Retained earnings at the end of the financial year</b>	<b>1,231,543</b>	<b>1,023,170</b>

*The accompanying notes form part of these financial statements.*

*These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.*

# Linux Australia Inc

ABN: 56 987 117 479

## Balance sheet

For the year ended 30 September 2025

	<i>Note</i>	<i>2025</i> \$	<i>2024</i> \$
<b>Current assets</b>			
Cash at Bank		1,157,177	964,266
Trade and other receivables	<b>3</b>	78,705	124,095
<b>Total current assets</b>		<hr/> 1,235,883	<hr/> 1,088,361
<b>Total assets</b>		<hr/> 1,235,883	<hr/> 1,088,361
<b>Current liabilities</b>			
Trade and other payables	<b>4</b>	4,339	65,191
<b>Total current liabilities</b>		<hr/> 4,339	<hr/> 65,191
<b>Total liabilities</b>		<hr/> 4,339	<hr/> 65,191
<b>Net assets</b>		<hr/> <b>1,231,543</b>	<hr/> <b>1,023,170</b>
<b>Members' funds</b>			
Retained earnings		1,231,543	1,023,170
<b>Total members' funds</b>		<hr/> <b>1,231,543</b>	<hr/> <b>1,023,170</b>

*The accompanying notes form part of these financial statements.*

*These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.*

# **Linux Australia Inc**

**ABN: 56 987 117 479**

## **Notes to the financial statements**

**For the year ended 30 September 2025**

The financial statements cover Linux Australia Inc as an individual entity. Linux Australia Inc is a not-for-profit association incorporated in New South Wales under the Associations Incorporation Act 2009 ('the Act').

The principal activity of the association during the financial year was:

Linux Australia is auspicing Open Source conferences, sponsoring open source activities and advocating for open source.

The functional and presentation currency of Linux Australia Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

### **1 Basis of preparation**

In the opinion of the committee of management, Linux Australia Inc is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in the Australian Accounting Standards.

### **2 Material accounting policy information**

#### **Income tax**

The association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

#### **Revenue and other income**

##### **Revenue from contracts with customers**

Revenue is recognised on a basis that reflects the transfer of control of promised goods or services to customers at an amount that reflects the consideration the association expects to receive in exchange for those goods or services.

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

# **Linux Australia Inc**

**ABN: 56 987 117 479**

## **Notes to the financial statements**

**For the year ended 30 September 2025**

### **Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

### **Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and subject to an insignificant risk of change in value.

### **Impairment of non-financial assets**

At the end of each reporting period, the association determines whether there is evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

# Linux Australia Inc

ABN: 56 987 117 479

## Notes to the financial statements

For the year ended 30 September 2025

	Note	2025 \$	2024 \$
<b>3 Trade and other receivables</b>			
<b>Current</b>			
Trade Debtors		77,796	121,435
Other Debtors		909	909
GST on Supplies		-	1,751
		<u>78,705</u>	<u>124,095</u>
<b>4 Trade and other payables</b>			
<b>Current</b>			
Trade Creditors		1,410	64,731
Accrued Expenses		(1,581)	-
Rounding		459	460
GST on Supplies		4,050	-
		<u>4,339</u>	<u>65,191</u>
<b>5 Events occurring after the reporting date</b>			
No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.			
<b>6 Retained earnings</b>			
Retained earnings at the beginning of the financial year		1,023,170	1,078,761
Net profit (loss)		208,373	(55,590)
		<u>1,231,543</u>	<u>1,023,170</u>

## 7 Statutory information

The registered office and principal place of business of the association is:

Linux Australia Inc

# Linux Australia Inc

ABN: 56 987 117 479

## Statement of changes in equity

For the year ended 30 September 2025

	2025 \$	2024 \$
<b>Retained earnings</b>		
Opening retained earnings	1,023,170	1,078,761
Net profit (loss)	208,373	(55,590)
	<u>1,231,543</u>	<u>1,023,170</u>
<b>Total equity</b>		
Balance as at 01 October 2024	1,023,170	1,078,761
Profit	208,373	(55,590)
	<u>1,231,543</u>	<u>1,023,170</u>

*The accompanying notes form part of these financial statements.*

*These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.*

# Linux Australia Inc

ABN: 56 987 117 479

## Statement of cash flows

For the year ended 30 September 2025

	2025 \$	2024 \$
<b>Cash flows from operating activities</b>		
Receipts from customers	1,339,947	577,513
Payments to suppliers and employees	(1,168,848)	(696,209)
Interest received	22,812	25,563
<b>Net cash provided by/(used in) operating activities</b>	<u>193,911</u>	<u>(93,133)</u>
Net increase/(decrease) in cash and cash equivalents held	193,911	(93,133)
Cash and cash equivalents at beginning of year	963,265	1,056,398
<b>Cash and cash equivalents at end of financial year</b>	<u><u>1,157,176</u></u>	<u><u>963,265</u></u>

*The accompanying notes form part of these financial statements.*

*These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.*



## Linux Australia Inc

ABN: 56 987 117 479

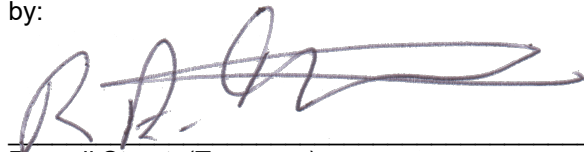
### Statement by members of committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

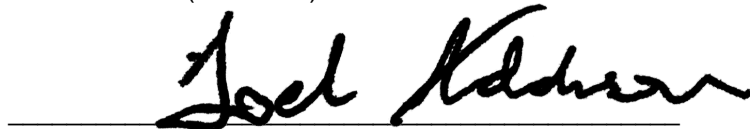
In the opinion of the committee the financial report:

1. Presents fairly the financial position of Linux Australia Inc as at 30 September 2025 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Linux Australia Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Russell Stuart (Treasurer)



Joel Addison (President)

Dated 11 December 2025

# **Linux Australia Inc**

**ABN: 56 987 117 479**

## **Independent audit report to the members of association, Linux Australia Inc**

### **Report on the audit of the financial report**

#### **Opinion**

I have audited the accompanying financial report, being a special purpose financial report, of Linux Australia Inc (the association), which comprises the balance sheet as at 30 September 2025, the income statement, and notes to the financial statements, including material accounting policy information, and the statement by members of the committee.

In my opinion, the accompanying financial report of the association for the year ended 30 September 2025 is prepared, in all material respects, in accordance with the Associations Incorporation Act 2009.

#### **Basis of opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### **Emphasis of matter - basis of accounting**

I draw attention to note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in Associations Incorporations Act 2009. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the association and should not be distributed to or used by parties other than the association. My opinion is not modified in respect of this matter.

#### **Responsibility of management and those charged with governance**

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act 2009, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

# **Linux Australia Inc**

**ABN: 56 987 117 479**

## **Independent audit report to the members of association, Linux Australia Inc**

### **Auditor's responsibilities for the audit of the financial report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

**Greg Middleton**

**Suite 806, 35 Spring St Bondi Junction 2022**

**11 December 2025**

## Linux Australia Inc

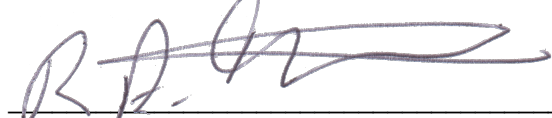
ABN: 56 987 117 479

### Certificate by members of committee

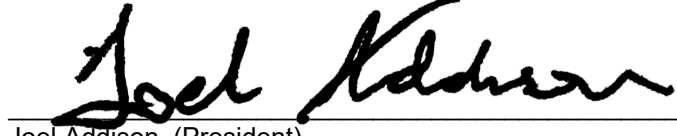
Annual statements give true and fair view of the financial position of incorporated association.

We, being the members of the Committee of the Linux Australia Inc, certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of Linux Australia Inc during and at the end of the financial year of the association ending on 30 September 2025.



Russell Stuart (Treasurer)



Joel Addison (President)

Dated 11 December 2025